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**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re Application of

Neece, Michael et al.

SERIAL NO.: 09/932,004

ART UNIT: 2171

FILED: August 17, 2001

EXAMINER:TBA

FOR: SYSTEMS AND METHODS FOR INTELLIGENT HIRING PRACTICES

Commissioner for Patents  
Washington, D.C. 20231

**RESPONSE TO NOTICE OF MISSING PARTS**

Sir:

In response to Notice to File Missing Parts date mailed SEPTEMBER 18, 2001, a copy of which is annexed hereto, applicants submit a Declaration executed by the inventors Michael Neece, Christopher Faust, and Todd Becker, on September 12, 2001, August 30, 2001, September 17, 2001, respectively. Kindly enter the documents in the application file.

Applicants, also submit herewith a PTO-2038 form in the amount of \$65.00 for a late filing fee or oath of declaration surcharge as set forth in 37 CFR 1.16(e).

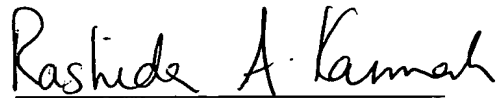
Applicants submit that the filing of the executed Declaration and payment of the surcharge completes the filing requirements in connection with this

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Application. If any issues remain which prevent the enclosed documents from being entered, it is requested that the undersigned attorney be notified in an effort to resolve such issues.

Early and favorable action in connection with this application is earnestly solicited.

Respectfully submitted,



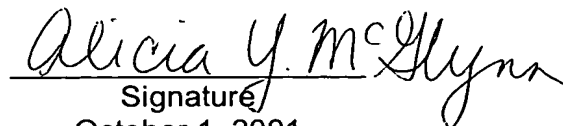
Date: October 1, 2001

Rashida A. Karmali  
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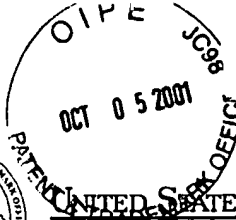
**CERTIFICATE OF MAILING**

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to "Assistant Commissioner for Patents, Washington, D.C. 20231, on October 1, 2001.

Alicia Y. McGlynn  
Name of applicant, assignee  
Or registered representative



Signature  
October 1, 2001  
Date of Signature



UNITED STATES PATENT AND TRADEMARK OFFICE

COMMISSIONER FOR PATENTS  
UNITED STATES PATENT AND TRADEMARK OFFICE  
WASHINGTON, D.C. 20231  
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APPLICATION NUMBER	FILING/RECEIPT DATE	FIRST NAMED APPLICANT	ATTORNEY DOCKET NUMBER
09/932,004	08/17/2001	Michael Neece	144.002

CONFIRMATION NO. 4173

## FORMALITIES LETTER



\*OC000000006570078\*

Rashida A. Karmali, Esq.  
Suite 1000  
230 Park Avenue  
New York, NY 10169

Date Mailed: 09/18/2001

## NOTICE TO FILE MISSING PARTS OF NONPROVISIONAL APPLICATION

FILED UNDER 37 CFR 1.53(b)

10/09/2001 SDIRETA1 00000050 09932004

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65.00 00

*Filing Date Granted*

An application number and filing date have been accorded to this application. The item(s) indicated below, however, are missing. Applicant is given **TWO MONTHS** from the date of this Notice within which to file all required items and pay any fees required below to avoid abandonment. Extensions of time may be obtained by filing a petition accompanied by the extension fee under the provisions of 37 CFR 1.136(a).

- The oath or declaration is unsigned.
- To avoid abandonment, a late filing fee or oath or declaration surcharge as set forth in 37 CFR 1.16(e) of \$65 for a small entity in compliance with 37 CFR 1.27, must be submitted with the missing items identified in this letter.
- The balance due by applicant is \$ 65.

*A copy of this notice **MUST** be returned with the reply.*

Customer Service Center

Initial Patent Examination Division (703) 308-1202

PART 2 - COPY TO BE RETURNED WITH RESPONSE